

Alabama-West Florida Conference

Pastor Compensation Form

(Please complete this form in its entirety)

Effective dates *(required)*: _____
(Compensation dates should be a 12-month period, even if a change is expected in the future)

Status: (please choose one)
Full Member: (Elder, Deacon)
Provisional (Elder, Deacon)
AM/OE/OF
Local Pastor
Supply Pastor
Retired Pastor
Percentages: (please choose one)
100%, 75%, 50%, 25%, <25%

Name of Pastor: _____ Social Security No. _____

Home Address: _____

Home Phone Number: _____ Email Address: _____

Charge Name: _____

List Church Name(s) and AWF Number(s): _____

1. **Salary paid by Charge** \$ _____

This amount **includes** base pay, equitable compensation from the Conference and non-accountable allowances. This amount is before any voluntary employee reductions, such as UMPIP pension deductions, 403(b) plans, and written cafeteria plan deductions.

2. **Utilities or Parsonage Exclusion** *(Only if in parsonage)* \$ _____

Do Not include any amount on this line if you do not live in a parsonage and receive a housing allowance.

3. **Total Compensation** \$ _____

Add lines 1 and 2.

Effective 1/1/2018 Minimum Salary (Line 3 must total amount)
\$ 37,200– Full Time \$27,900 = 75% \$18,600 = 50% \$9,300 = 25% \$9,299 = <25%
No pension credit or pension contributions when appointed at 50% or less

4. **Travel Reimbursement** *(Not included in Appointment Salary)* \$ _____

Must be on a line item in the Church budget and accessed through a voucher. This is **not** a part of the pastor's compensation, but an expense account for doing ministry. If travel is not reimbursed by voucher, travel must be included in Line 1.

5. **Housing Information**

Is a parsonage provided for the pastor? Yes _____ No _____

Is a housing allowance provided in lieu parsonage? Yes _____ No _____

If yes, how much? \$ _____

Signatures: (required)

Pastor: _____ Date _____

Charge SPRC Chair: _____ Date _____

Charge Treasurer: _____ Date _____

District Superintendent: _____ Date _____

TPC: \$ _____ *Pension Office use only*

Pastor Compensation Worksheet

(Totals listed below need to match the information on the front of this form)

<i>Church Name/Salary Paying Unit</i>	<i>Church Number</i>	<i>Pastor's Compensation</i>	<i>Utilities or Parsonage Exclusion</i>	<i>Total (add compensation, exclusion, housing)</i>	<i>Housing Allowance (in lieu of parsonage)</i>	<i>Travel Reimbursement</i>
1.						
2.						
3.						
4.						
5.						
6.						
	Totals:					