

# Alabama-West Florida Conference

## Pastor Compensation Form 2020

*(Please complete this form in its entirety)*

Status: (please choose one & a %)

- Full Member (Elder, Deacon)
- Provisional (Elder, Deacon)
- AM/OE/OF
- Local Pastor
- Supply Pastor\*
- LM (Certified Lay Minister)\*
- Retired Pastor

100%   
  75%   
  50%   
  25%   
  <25%

Effective dates *(required)*: \_\_\_\_\_  
 (Compensation dates should be a 12-month period, even if a change is expected in the future)

Name of Pastor: \_\_\_\_\_

Last Four Digits of Social Security #:   \*\*\*\_\*\*\_ \_\_\_\_\_

Home Address: \_\_\_\_\_

Home Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Charge Name: \_\_\_\_\_

List Church Name(s) & AWF Number(s) \_\_\_\_\_

1. **Salary paid by Charge** \$ \_\_\_\_\_  
 This amount **includes** base pay, equitable compensation from the Conference and non-accountable allowances. This amount is before any voluntary employee reductions, such as UMPIP pension deductions, 403(b) plans, and written cafeteria plan deductions.
2. **Utilities or Parsonage Exclusion** *(Only if in parsonage)\** \$ \_\_\_\_\_  
**Do Not** include any amount on this line if you do not live in a parsonage and receive a housing allowance.
3. **Total Compensation** (Add lines 1 & 2) \$ \_\_\_\_\_
4. **Appointment Change Moving Expense** \$ \_\_\_\_\_

|                     | Effective 1/1/2020 | Minimum Salary | (Use Total From Line 3) |                |
|---------------------|--------------------|----------------|-------------------------|----------------|
| \$38,000- Full Time | \$28,500 = 75%     | \$19,000 = 50% | \$9,500 = 25%           | \$9,499 = <25% |

**Notes:** - No pension credit or pension contributions when appointed at 50% or less.

- \*Supply Pastor and Certified Lay Ministers are not eligible for Housing allowance & utilities/parsonage allocation. Amount must be included in the Salary paid by the Charge.

5. **Travel Reimbursement** *(Not included in Appointment Salary)* \$ \_\_\_\_\_  
 Must be on a line item in the Church budget and accessed through a voucher. This is **not** a part of the pastor's compensation, but an expense account for doing ministry. If travel is not reimbursed by voucher, travel must be included in Line 1.

6. **Housing Information**

Is a parsonage provided for the pastor?                      No      Yes

Is a housing allowance provided in lieu parsonage?    No      Yes - Amount \$ \_\_\_\_\_

Pension Office usage only      TPC: \$ \_\_\_\_\_

**Signatures: (required)**

Pastor: \_\_\_\_\_ Date \_\_\_\_\_

Charge SPRC Chair: \_\_\_\_\_ Date \_\_\_\_\_

Charge Treasurer: \_\_\_\_\_ Date \_\_\_\_\_

District Superintendent: \_\_\_\_\_ Date \_\_\_\_\_

# Pastor Compensation Worksheet

*(Totals listed below need to match the information on the front of this form)*

| <b>Church Name</b> | <b>Church Number</b> | <b>a) Pastor's Compensation</b> | <b>b) Parsonage or Utilities Exclusion</b> | <b>Total Compensation (a &amp; b)</b> | <b>Appointment Change Moving Expense (receiving Church)</b> | <b>Housing Allowance (in lieu of parsonage)</b> | <b>Travel Reimbursement</b> |
|--------------------|----------------------|---------------------------------|--|---------------------------------------|---|---|-----------------------------|
|                    | 1.                   |                                 |  |                                       |   |   |                             |
|                    | 2.                   |                                 |  |                                       |   |   |                             |
|                    | 3.                   |                                 |  |                                       |   |   |                             |
|                    | 4.                   |                                 |  |                                       |   |   |                             |
|                    | 5.                   |                                 |  |                                       |   |   |                             |
| <b>Totals:</b>     |                      |                                 |  |                                       |   |   |                             |