

SAFE SANCTUARIES SCREENING INTERVIEW

The following are some suggested questions which may be used in an interview with a potential employee or volunteer:

1. Why are you interest in being associated with our organization?
2. How would you describe yourself?
3. When you read the job description, what appealed to you the most?
4. What specific skills do you bring to this job?
5. With what age group and gender do you prefer to work? Why? Please provide examples of your work with this age group.
6. If you are trained, are you willing to work with other age groups or genders?
7. What kinds of programs or activities would you be willing to lead, supervise, or conduct? If trained, would you be willing to conduct other activities?
8. What do you feel are the chief indicators of a successful program or activity?
9. Give a specific example of how you overcame a difficulty in a job, school, or family.
10. Give an example of how you overcame a problem with a young person other than your own?
11. How were you disciplined as a child? How would/do you discipline now?
12. In what types of activities or recreation do you participate?
13. What were your favorite subjects in school?
14. What would you like to tell us that has not been covered?
15. What questions do you have about our organization or this position?