

United Methodist Church Alabama-West Florida Conference
Commission on Equitable Compensation
Application for Pastor's Salary Supplement for 2012
Due on or before December 1, 2011

Date: _____ District: _____ Charge/Church: _____
Pastor: _____ Church Phone: _____ Home Phone: _____
Cell Phone: _____ Fax Number: _____ E-mail: _____
Address: _____

Ministerial Category (circle one, please): FC PM AM FLP PLP

1. Total Salary set for 2012: _____
This figure includes *all* sources and should match the minimum salary figure for the pastor's ministerial category as presented on page 436 in the 2011 AWF Journal (FC: \$36,500; PM: \$36,500; AM: \$35,290; FLP: \$30,535).

2. Local Church salary commitment for 2012: _____
Should have been set at your 2011 Charge Conference and should be at least 80% of the above total salary figure.

3. Salary amount being paid *by local church* in 2011 (annualized figure): _____

4. Amount of increase from 2011 to 2012, if any (line 2 minus line 3) _____

5. Bonus amount (line 4 amount multiplied by 0.6): _____
This 60% bonus (CEC Guidelines in conf. journal) is for a church that increases its portion of its pastor's salary since last year. **If** the church will be paying at least 80% of the minimum salary for the pastor's ministerial category, then any local church salary increase over the previous year qualifies for additional CEC funding (60% of local church increase). Don't include equitable compensation supplements in these amounts in lines 3 and 4.

6. Total Request for 2012 (line 1 minus line 2 plus line 5): _____

Average 2010 worship attendance: _____ Average 2011 worship attendance: _____
Number of members in 2010: _____ Number of members in 2011: _____
Number of people joining your church by profession of faith since July 1, 2010: _____
Apportionments % paid in 2010: _____. If unknown, circle one: 100% OR Below 100%
Number of years this church has received Equitable Compensation support: _____
(After a maximum of 5 years of assistance, a church will no longer be eligible for Equitable Compensation. This time limit is only 3 years in the absence of a written financial plan for, in a few years, no longer needing Equitable Compensation funds. This viability plan should show why it is reasonable to expect to soon afford a full-time pastor.)

Please attach a copy of your church's **2011 budget**.

Signatures: Pastor: _____ District Superintendent: _____
PPR Chair: _____ Council Chair: _____

Please return application on or before December 1, 2011 to:
Rev. Francis Turner, Equitable Compensation
Whitfield UMC, 2673 Fisk Road, Montgomery, AL 36111
E-mail: fturner@aol.com fturner@whitfieldumc.org