

CHARGE PROFILE 2010 *(Please Type)*

Date _____ District _____ Charge _____

The Book of Discipline (par. 432.1) requires that the DS develop with pastors and PPR Committees profiles of the charge that reflect accurately what the charge is like. These are to be reviewed annually and updated when appropriate to include:

a) The general situation in which a congregation finds itself in a particular setting: size, financial condition, quality of lay leadership, and history.

b) The convictional stance of the congregation: theology; prejudices, if any; spiritual life.

c) The ministry of the congregation among its people for the sake of the community: service programs, basis for adding new members, reasons for losing members, mission to community and world, and forms of witness.

d) The qualities and functions of pastoral ministry needed to fulfill the mission and goals of the congregation.

e) How can this congregation help fulfill the United Methodist commitment found in paragraph 430.1 of *The Book of Discipline* 2008? “Appointments are to be made with consideration of the gifts and evidences of God’s grace of those appointed, to the needs, characteristics, and opportunities of congregation and institutions, and with faithfulness to the commitment to an open itineracy. Open itineracy means appointments are made without regard to race, ethnic origin, gender, color, disability, marital status, or age, except for the provisions of mandatory retirement.... The concept of itineracy is important, and sensitive attention should be given in appointing clergy with physical challenges to responsibilities and duties that meet their gifts and graces. Through appointment making, the connectional nature of the United Methodist system is made visible.”